

PENN'S WOODS WEST CHAPTER
TROUT UNLIMITED
POLICY AND PROCEDURE MANUAL

POLICY #: 20-02

INDEX TITLE: Code of Ethics

SUBJECT: Code of Ethics

DATE:

- I. POLICY/PURPOSE/SCOPE: PWW recognizes the importance of honesty and ethical behavior and the damage that dishonest or unethical behavior can cause to the reputation of Trout Unlimited. Up-to-date and detailed considerations about this topic can be found in the "TU Tackle box" at TU.org. A summary is provided below:
- II. POLICY
 - A. PWW assets will be protected against damage or loss.
 - B. PWW officers and members will comply with applicable laws and regulations.
 - C. PWW will require background and sex offender checks for persons elected to serve on the board and for persons have contact with non-family children and youth.
 - D. PWW Board will provide unlimited access to the records of the organization.
 - E. Person to Person Issues
 1. PWW expects all Officers and Members to be nice to all people and to respect their identity, autonomy and beliefs.
 2. PWW will NOT discriminate between people with and without one or more of the growing list of characteristics judged as requiring special protection by the governments and Trout Unlimited.
 3. Likewise, PWW and its members will treat all persons with dignity and respect.
 4. PWW recognizes the importance of the First Amendment to the US Constitution guarantees of free speech and assembly and will NOT impose limitations or speech codes on it members.
 5. The speech and actions of members will be judged against the benchmark of community standards.
 6. Person to person harassment of any sort is prohibited.
 7. Shaming, "cancellation", or denigration of another person either in public or in the electronic media is discouraged. First Amendment rights are respected by asking the speaker to move out of earshot of the targeted person.
 8. A person may NOT be removed from Chapter membership without approval of Trout Unlimited.
 9. Suspected violations should be reported to a non-involved member of the Board. PWW response will accord with that outlined in PWW Conflict of Interest Policy (20-1).
 - F. Concerning Grants and major Donations to the Chapter
 1. The resources will be used for the intended purpose
 2. Decisions about the use of resources will be prudent.
 3. PWW financial records and reports will be available to Donors and Grantors.
 4. PWW will acknowledge receipt of funds in excess of \$250 with a donor letter.
 5. PWW will respect the confidentiality and/or anonymity of donors.
 6. PWW will identify the role of anyone seeking donations on its behalf.

7. PWW will not sell or distribute the names or contact information of donors.

SIGNED:

A handwritten signature in black ink, appearing to read 'Buffington', written in a cursive style.

TITLE: Charles Buffington, President PWWTU

APPROVAL:

PWW Board: April 2, 2020

REVISION OF PRIOR DOCUMENT? No Dated: